

No. 9167-I-Lab-70/30751.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Haryana, Faridabad, in respect of the dispute between the workman and the management of M/s Northern India Plywood, Faridabad:—

BEFORE SHRI O.P. SHARMA, PRESIDING OFFICER, LABOUR COURT,  
HARYANA, FARIDABAD

Reference No. 117/70

between

SHRI RAM PHAL, WORKMAN AND THE MANAGEMENT OF M/S NORTHERN INDIA  
PLYWOOD, FARIDABAD

Present.—

Shri Bhim Singh, for the workman.

Nemo, for the management.

#### AWARD

Shri Ram Phal was in the employment of M/s. Northern India Plywood, Faridabad. His services were terminated by the management. This gave rise to an industrial dispute between the parties. The Governor of Haryana had been pleased to refer the dispute for adjudication to the Labour Court, Faridabad, presided over by Shri P. N. Thukral under clause (c) of sub-section (1) of section 10 of the Industrial Disputes Act, 1947,—vide order No. ID/FD/259B/16499, dated 13th June, 1969. The matter in issue being as given below :—

“Whether the termination of services of Shri Ram Phal was justified and in order, If not; to what relief is he entitled?”

While this reference was still pending adjudication the appointment of Shri P. N. Thukral as Presiding Officer of the Labour Court was held to be invalid,—vide judgement, dated 2nd September, 1969, of the High Court for the State of Punjab and Haryana in another case of M/s. Gedore Tools (I) Ltd., Faridabad. The Governor of Haryana has been further pleased to refer the above dispute to this Court by a fresh Notification No. 6091-E-Lab-70/22387, dated 31st July, 1970. The file containing the original order of reference has also been received and the case has been registered afresh.

Notice was given to the parties. None has appeared on behalf of the management in spite of service. It is, however, not necessary to go into the merits of the case according to the statement of the learned representative of the workman, a settlement has been arrived at between the parties. According to this settlement, the workman has realised his entire dues from the management concerned and given up his right of re-instatement or re-employment with it. There is, thus, no dispute left between the workman and the management. In the circumstances, the order of the termination of the services of the workman (Shri Ram Phal) can not be said to be unjustified and the amount of compensation as per settlement arrived at between the parties having been received by him, in full and final settlement of his claim, he is not entitled to any further relief in the case. I give my award accordingly. There will be no order as to costs.

O. P. SHARMA,

Presiding Officer,  
Labour Court, Haryana,  
Faridabad.

The 5th October, 1970.

No. 723, dated Faridabad the 12th October, 1970.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

O. P. SHARMA,

Presiding Officer,  
Labour Court, Haryana,  
Faridabad.

B. L. AHUJA,

Commissioner for Labour and Employment and Secy.